



Jawalakhel, Lalitpur, Nepal

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## **Antenna Foundation Nepal (AFN)**

### **On the Job Training (OJT)**

#### **Background**

Antenna Foundation Nepal (AFN) is an independent media for development organization since 2002. We mainly focus on production and distribution of innovative and distinctive media content for traditional and new media platforms including Radio, TV and Internet. The main aim of AFN media contents is to raise public awareness for the social transformation through positive behavioral change.

The concept of On-the-job training is to provide opportunity for the newcomers to work in real environment. It is said to be mandatory for all trainees to complete their OJT for grooming of skills and to prepare them to accomplish the job responsibilities effectively. AFN wishes to develop the capacity of fresh graduates/trainees in the area of media content production for both traditional and new media. To this end, AFN has planned to organize 3-month on the job training for those who want to build the career in media by producing and distributing an innovative and distinctive quality content. The training goes daily two hours followed by practical exercise in highly equipped AFN studio. The training will be facilitated by experienced trainers. Highly motivated, enthusiast and capable candidates will receive fellowship for the training and they will also be given opportunity to work with AFN's programs.

#### **Objective of OJT**

The OJT has following objectives;

- Provide opportunity to newcomer or fresh graduates to learn radio program production skills,
- Provide opportunity to the trainee to work in media, especially in broadcasting sector.

#### **Duration of OJT**

The course duration is expected to be three months starting from May 15, 2018 and ends in August 14, 2018. The OJT will start daily (except Saturday & Public Holidays as per AFN's HR policy) from 10 am to 12pm. Thus, participants will be assigned for practical exercise of reporting or story production using various formats and production technique.



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### **Target participants of OJT**

Primary target of the OJT is the fresh colleague graduate from different discipline including Arts and Science, Media, Journalism, Information and Communication Technology etc. Interested participants will be sought out through advertisement published in national level daily newspapers. Advertisement will be posted via social media pages of AFN. AFN team member will also voluntarily contribute to spread the advertisement through their personal networks of social media so that as many students as possible should be reached out. Total of 10 trainees will be selected among from the list of applicants. Selection criteria will be developed and when required AFN recruitment sub-committee shall conduct a short interview with selected trainees prior to start the OJT. Two trainees will receive fellowship, which will be awarded in competitive basis.

### **Course for OJT**

The OJT mainly focus on two specific areas of learning; I) Production and Broadcast of Live Talk show and II) the production of stories using various formats and production techniques. First four weeks will remain focused on the production of live talk show. Different aspects and techniques of live radio talk show will be taught during this period of training. Talkshow hosts and producers from Antenna and outside will facilitate the workshop. During the training, trainees will also be assigned for the production and reporting for live call in show Nepal Chautari.

Likewise, remaining two months of OJT will be based on the storytelling. Story telling is new techniques of audio-visual content production and is popular among audience as well. Experienced trainers or producers will teach participants the different skills of story production, mainly for the audio medium. Various formats of radio programs will be taught during this time. Trainees will be provided real environment for the story production. They will be assigned for the story production and selected produced stories will be inserted to the AFN's radio programs.